



WE ARE WORLD CHALLENGE

We're recruiting

Expedition Leaders

to help create powerful life experiences that spark greater possibility

We recruit, train and retain people who have a passion for youth development, ethical travel and cultural immersion. Our leaders seek out challenge, know the risks, find the fun. We're on a global journey and in the business of transformative adventures for young people. Get involved.

DO YOU HAVE

- A passion for travel and the development of young people
- One of our recognised bushwalking and roping qualifications
- One month of independent travel to World Challenge destinations
- 40+ days of experience leading extended bushwalking or multiday journeys of 4+ nights
- Pre Hospital Emergency Care
- Valid Passport
- Sense of fun

■ Your Leader Journey

World Challenge is the leading provider of life changing school expeditions, giving the opportunity for young people to develop life skills whilst travelling the world. We are looking for Expedition Leaders who are passionate about youth development with the ability to inspire young people in a fun and safe environment.

Your journey begins with one of these bushwalking and roping qualifications and an assessment weekend ...

Bushwalking Requirements

Recognised Qualifications New Zealand

New Zealand Outdoor Instructors Association (NZOIA) Bush 1 or Bush 2 or Alpine 1

New Zealand Mountain Safety Council (NZMSC) Bush 1, Bush 2 or Alpine 1 (Past qualification accepted as they are no longer offering training)

National Outdoor Leadership School (NOLS) Instructor Course
National Certificate in Outdoor Recreation Instruction (Level 5) :
Tramping or Mountaineering Strand (Level 5) (Polytechnics and Accredited RTOs)

Roping Requirements

Recognised Qualifications New Zealand

New Zealand Outdoor Instructor Association (NZOI) Rock 1 or Rock 2

New Zealand Mountain Safety Council (NZMSC) Abseil 1 or Bush 2

National Outdoor Leadership School (NOLS) Instructor Course

National Certificate in Outdoor Recreation Instruction (Level 5) –
Rock/Abseil Strand (Level 5) (Polytechnic and Accredited RTO's)

Assessment

Potential Leader Course

Attend a 3 – day assessment course where you will be assessed on the key competencies detailed below. In addition we will evaluate your ability to demonstrate awareness of the World Challenge approach to expedition leadership and effective engagement.

■ Key Characteristics

World Challenge emphasise throughout our training with Leaders that it is not enough for a Leader to just meet the technical qualifications – they have to have the right attitude and attributes to lead a successful expedition with us.

- [Lead by example](#) – modelling positive behaviours expected from others
- [Empowering of others](#) – to make decisions and create their own solutions
- [Adaptable](#) – utilising different styles to respond to individual needs and situations
- [Deliberate](#) – creating a nurturing environment with team focused goals
- [Effectively Engage](#) with the development and experience of others – through training, credible praise and constructive feedback to foster confidence and growth
- [Reflect regularly](#) – on their own practise and with their team



Are you passionate
about global
citizenship and
student
development?

What it's like to work with us

Our Leader Management Team is invested in you!

We believe we get the most out of our people when we support their passion and ambition. We are committed to supporting your development through training, experience and flexibility.

Summits



The World Challenge Summit is attended by all adults going on expedition, ensuring you are fully informed and confident about your trip. All Leaders and Assistants attend one every 12 months. Each Summit includes information about risk management, physical and psychological wellbeing and specific destination and itinerary brief. It's a great opportunity to network and swap tips.

Train your team

We will start offering you expeditions up to 12 months in advance, so you can plan your year and also train your own team. When you accept the offer of an expedition you must also be available to train your team. This is so you can start setting up the team exactly as you want to and start building relationships with the team and School Leaders.

Leader Placement

The majority of our expeditions go to South East Asia. We work around your availability – Keep in mind that most of our expeditions leave in mid-late November for up to 1 month. We will take into account your qualifications and experience and assign you to a team in your local area.

The Adventure



Pack your bag and head off on expedition to 40+ exciting destinations around the world! Most of our trips are 1 month long, 28 days in country plus a travel day there and back. We do have some shorter expeditions – 21 days, 14 days and 7 days.

Students are immersed in new cultures and communities on our bespoke adventure which inspires the development of their self-confidence, resilience, leadership and global awareness. Each trip is paid using a daily rate based on the number of expeditions you've led.

Pay and Benefits

EXPEDITION NUMBER	DAY RATE
1	175
2 - 6	200
7 - 9	225
10 +	250

Gear discounts

We partner with Macpac to get you a pretty nifty Pro-deal with up to 70% off discount on all Macpac outdoor gear purchases. We'll also hook you up with some branded World Challenge and Macpac clothing.

Ready to
apply?

If this excites you, we're excited to receive your application

Jump online to create a Leader Profile!

Be sure to include:

Relevant Qualifications

Travel, youth and leading experience

Log book

Email

leaders@worldchallenge.com.au

Online

www.myworldchallenge.com/register.asp

If you're interested, get in touch!

*call **Kari Bynum** on **0392457418***

