



WE ARE WORLD CHALLENGE

We're recruiting

Leaders

to help create powerful life experiences that spark greater possibility

We recruit, train and retain people who have a passion for youth development, ethical travel and cultural immersion. Our leaders seek out challenge, know the risks, find the fun. We're on a global journey and in the business of transformative adventures for young people. Get involved.

DO YOU HAVE

- A passion for travel and the development of young people
- One of our recognised bushwalking and roping qualifications
- One month of independent travel to World Challenge destinations
- 40+ days of experience leading extended bushwalking or multiday journeys of 4+ nights
- Wilderness First Aid
- Working with Children Check
- Valid Passport
- Sense of fun

■ Your Leader Journey

World Challenge is the leading provider of life changing school adventures, giving the opportunity for young people to develop life skills whilst travelling the world. We're looking for Leaders who are passionate about youth development with the ability to inspire young people in a fun and safe environment.

Your journey begins with one of these bushwalking and roping qualifications and an assessment weekend ...

Bushwalking Requirements

Recognised Qualifications Australia

TAFE and Accredited RTO: Cert IV or Diploma in Outdoor Recreation (with Bushwalking Guide in Intermediate Environments or Equivalent)

Latrobe University: Bachelor of Physical and Outdoor Recreation / Bachelor of Outdoor Education (with required subjects)

Victoria University: Outdoor Recreation or Outdoor Education Degrees with Expedition Leadership

The Outdoor Education Group Bushwalking Restricted Level 2

Roping Requirements

Recognised Qualifications Australia

Accredited RTO: Single Pitch Abseiling

TAFE and Accredited RO: Abseiling Instruct Natural Surface Single Pitch/Multi Pitch

La Trobe University: Teaching in Rock Environments as an Elective in 3rd year

Assessment

Potential Leader Course

Attend a 3 – day assessment course where you will be assessed on the key competencies detailed below. In addition we will evaluate your ability to demonstrate awareness of the World Challenge approach to leadership and effective engagement

■ We're looking for people who can be LEADERS

We're seeking leaders who possess and go beyond their technical qualifications – they have an engaging attitude and demonstrate our key attributes listed below:

- [Lead by example](#) – We model positive behaviours expected from others.
- [Empower others](#) – Encourage others to make decisions and create their own solutions.
- [Adaptable](#) – We utilise different styles to respond to individual needs and situations.
- [Deliberate](#) – We create a nurturing environment with team focused goals.
- [Effectively engaging](#) – We value the development and experience of others – through training, credible praise and constructive feedback to foster confidence and growth.
- [Reflect regularly](#) – Our Leaders reflect on their own practise and with their team.



Are you passionate
about global
citizenship and
student
development?

What it's like to work with us

Our Leader Management Team is invested in you!

We believe we get the most out of our people when we support their passion and ambition. We are committed to supporting your development through training, experience and flexibility.

Summits



The World Challenge Summit is attended by all adults going on expedition, ensuring you are fully informed and confident about your trip. All Leaders and Assistants attend one every 12 months. Each Summit includes information about risk management, physical and psychological wellbeing and specific destination and itinerary brief. It's a great opportunity to network and swap tips.

Train your team

We will start offering you trips up to 12 months in advance, so you can plan your year and train your own team. When you accept the offer, you must be available to train your team. This will give you and the team the chance to get to know each other and establish relationships and group dynamics before you travel. The training expedition fee will be paid after the training expedition is completed.

Leader Placement

The majority of our expeditions go to South East Asia. We work around your availability – Keep in mind that most of our expeditions leave in mid-late November for up to 1 month. We will take into account your qualifications and experience and assign you to a team in your local area.

The Adventure



Pack your bag and head off on expedition to 40+ exciting destinations around the world! Most of our trips are 1 month long, 28 days in country plus a travel day there and back. We do have some shorter expeditions – 21 days, 14 days and 7 days.

Students are immersed in new cultures and communities on our bespoke adventure which inspires the development of their self-confidence, resilience, leadership and global awareness. Each trip is paid using a daily rate based on the number of expeditions you've led.

Pay and Benefits

TRIP NUMBER	DAY RATE
1	175
2 - 6	200
7 - 9	225
10 +	250

Gear discounts

We partner with Macpac to get you a Pro-deal, with up to 70% off discount on all Macpac outdoor gear purchases.

Ready to
apply?

If this excites you, we're excited to receive your application

Jump online to create a Leader Profile!

Be sure to include:

Relevant Qualifications

Travel, youth and leading experience

Log book

If you have a different qualification to those previously mentioned, please get in contact with us.

Email

leaders@worldchallenge.com.au

Online

www.myworldchallenge.com/register.asp

Assistants

If you are working towards leading for us, but are still studying or are missing one of our requirements, we strongly suggest you apply as an assistant. It is the same application process and assistants also attend the Potential Leader Course.

Assistant roles are unpaid. All flights food and accommodation are taken care of by World Challenge and all reasonable trip related expenses are reimbursed. This is a great step towards becoming a Leader.

Get in touch!

call **Kari Bynum** on **(03) 92457418**

