Privacy Notice

Our Commitment to Keeping Your Data Safe

World Challenge Expeditions Pty Ltd (t/a World Challenge) is part of the Travelopia group of companies (<u>https://www.travelopia.com/</u>). Here at World Challenge, we take your privacy very seriously.

We understand the concerns about how data may be stored, sent and used by companies. We are committed to complying with all data protection laws and want you to feel confident in the measures we are taking to uphold your data privacy rights.

This privacy notice explains how we collect and use your personal information. We explain the types of information we collect, how we collect it, what we use it for, and who we may share your personal information with. We also let you know what rights you have over your information.

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Who's in control?

World Challenge Expeditions Pty Ltd is the "data controller" of all personal data collected and used for the purposes of providing our products or services and for any other purposes set out in this privacy notice. This means that World Challenge Expeditions Pty Ltd is responsible for keeping your data safe; deciding how and why your data is used; and ensuring that your data is handled legally.

What information might we collect about you?

We do our best to keep the information we collect about you to the minimum necessary.

The information we collect depends upon how you are interacting with us. For example, if you are making a booking with us we are likely to ask for more information than if you're only requesting a brochure or browsing our website. We may collect, use, store and transfer different kinds of personal information about you depending on the nature of the

product or service you buy from us; the below contains some of the information we may ask you to provide:

Details about you: Your first and last name, marital status, title, gender, e-mail address, telephone number, postal address, date of birth, loyalty membership details, your reasons for travel, emergency contact details, clothing size (for merchandise) and qualifications (e.g. if you book a cruising/sailing holiday).

Payment details: Your bank details and payment card details when making a booking with us. Details about payments to and from you and other details of products and services you have purchased from us.

Identification documents: If you are travelling on a route requiring advance passenger information, your passport or identity card details including your passport number, the country in which your passport was issued and the expiry date.

Details about your booking with us: Details such as where you are flying from and to, your booking information (including anyone else on the booking), any onward travel details if relevant, details of experiences or excursions booked through us, baggage requirements, upgrade information, lounge visits, seat preferences, meal or dietary preferences or requirements, details of any special assistance required and any other relevant information so that we can provide you with the entirety of the services you have arranged with us.

Details from your interactions with us: Information about interactions or conversations with us and our staff, including when you make enquiries, comments, complaints or submit feedback to us. This could also include username and password and your interests, marketing preferences, reviews and survey responses.

Your use of our systems and services: This includes how you use our site, app, physical locations (such as bases, vessels or retail stores), call centres, social media pages, IP addresses, information from cookies and other electronic tracking technologies and information you may post on social media.

Job applications: If you apply for a job with us, your CV, work history, educational details and the role you are applying for.

Special types of data: In some circumstances, we may need to collect information from you that is deemed sensitive. For example, we might collect:

- **Data about your health.** Knowing your dietary requirements, medical history and any medical conditions you have will ensure that the trip is suitable for you, that any necessary adjustments are made, and that we can provide you with appropriate or emergency medical care in the event of an incident, if necessary.
- **Information about your religion**. For example if you specify a meal preference that indicates a particular religion, such as a kosher or halal meal.

We try to limit any sensitive personal data we collect to the minimum possible. Unless we have another specific lawful reason to use this information, we will ask for your explicit consent to collect it.

Where we need to collect personal data by law, or under the terms of a contract we have with you and you do not provide that data when requested, we may not be able to perform the contract we have or are trying to enter into with you (for example, to provide you with goods or services). In this case, we may have to cancel a product or service you have with us but we will notify you if this is the case at the time.

Children's personal data

We are committed to protecting the privacy of all individuals, including children and young people. We may collect information about children and young people, as detailed in the 'What information we might collect about you' section, to allow us to plan and deliver the products or services they have signed up to or are included in.

If applicable, we collect information about children and young people who are under the age of 18 years either:

- from the school or organisation that is organising a trip and has already obtained the necessary consent from parents or guardians to process their personal data; or
- from parents or guardians whom we will obtain consent from directly, if applicable.

Where we are aware of a young person completing an online application (applicable to the UK only) we will hold the data until parental/guardian consent is gained. If parental/guardian consent is not given in this context, this data is deleted.

Children have the same personal data rights as an adult. If a child wishes to exercise their personal data rights, in some circumstances such requests can be made by a parent or guardian on their behalf. For more information on these rights and how to exercise them, please refer to the ["Your Personal Data Rights"] section in this privacy notice.

How do we collect your information and why?

Depending upon your interactions with us, we might collect information in the following ways:

Direct interactions:

You may give us your identity, contact and financial data by filling in forms or by corresponding with us by post, phone, email or otherwise, This includes personal data you provided when you:

- book or search for a holiday or other service (such as a flight, cruise, hotel lounge access, transportation or special assistance) via one of our websites, any apps we use, physical locations (such as bases, vessels or retail stores), our call centre;
- fill in part of the booking information on our site but do not complete the booking;
- request a brochure, sign up to receive email updates, participate in any of our competitions, promotions (for example via any social media channels, email or our site), reviews, surveys or market research;
- create an account on our website and enter information onto online forms;
- provide us with information about an accident, illness or incident that occurred or some other feedback;
- apply for a job with us by email or via the site;
- contact us via our call centres, press office, physical locations (such as bases, vessels or retail stores), social media, post, email or instant messenger. Our interactions with you may be recorded and monitored for the purposes of improving customer service, quality assurance, training, security and general business purposes; or
- attend any of our in-person or virtual events.

Automated technologies or interactions

As you interact with our website, we may automatically collect technical data about your equipment, browsing actions and patterns. We collect this personal data by using cookies, server logs, pixels, web beacons and other similar technologies. We process the information collected through such technologies, which may include or be combined with personal data, to help operate certain features of our website, to enhance your experience through personalisation, and to help us better understand the features of the website that you and other users are most interested in.

Cookies

You can set your browser to refuse all or some browser cookies, or to alert you when websites set or access cookies. If you disable or refuse cookies, please note that some parts of this website may become inaccessible or not function properly. For more information about the cookies we use, please see our [Cookie Policy] for further details.

Third-party links

This website may include links to third-party websites, plug-ins and applications. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy notices. When you leave our website, we encourage you to read the privacy notice of every website you visit.

Third parties or publicly available sources

We may receive personal data about you from various third parties, including (but not limited to) those set out below:

- a) airlines, hotel providers or other parties we work with if you make a complaint to them or otherwise regarding the services provided to you by those third parties;
- b) analytics providers;
- c) authorities, agencies, regulators or other bodies following an accident or incident;
- d) business-to-business lead providers i.e. for schools and organisations (where applicable); and
- e) travel agents and affiliates.

How and why do we use your personal data?

Under data protection laws we are allowed to use personal information only if we have a proper reason to do so such as:

- to fulfil a contract we have with you; or
- when it is our legal duty; or
- when it is in our legitimate interest (or those of a third party) and your interests and fundamental rights do not override those interested; or
- when you consent to it.

Generally we do not rely upon consent as a legal basis for processing your personal data other than in relation to sending our own or third party direct marketing communications to you via e-mail or text message. You have the right to withdraw consent to marketing at any time by <u>[contacting us]</u>.

We have set out below a description of the ways we may process your personal data, and which of the legal bases we rely on to do so. Note that we may process your personal data for more than one lawful ground depending on the specific purpose for which we are using your data.

What we use your personal data for	Our reasons
To manage your booking with us. We will	This entails booking all services provided
use your information to provide you with	as part of your booking such as your
any products or services that you request	flights, accommodations, organising tours,
or purchase.	transportation and car hire and providing
	you with your tickets (on the basis of
	performing our contract with you) and
	providing you with any special assistance
	you require (where you give us your
	consent).

To contact you with information about your bookings and support services. We will use your contact details to send you communications that relate to bookings or services that you have requested. The types of information usually included would be: e-mails responding to enquiries, providing you with tickets, alerting you to changes in itineraries or responding to any complaints you have. To provide assistance with online	We do these things in order to fulfil our contract with you and on the basis of our legitimate business interest of providing you with customer service. We do this on the basis of our legitimate
bookings. We may collect information when you enter it into forms on our websites but do not complete your booking. We do so in order to offer assistance in case you are experiencing difficulties using our websites.	business interest of providing you with customer service.
To handle and investigate complaints. We may use your information to follow up on and manage complaints. In some instances, we may share information with relevant third parties in order to properly investigate.	We do this on the basis of our legitimate business interest to investigate and resolve complaints, continually improve our products, services, and customer service, or where we have a legal obligation to do so.
To enable you to partake in a prize draw, competition or complete a review or survey.	We do this to perform our contract with you or for our legitimate interest in carrying out market research to improve our customer experience, products and/or services and promoting products and services with positive customer reviews.
To send you marketing communications. We will use your information to contact you in order to keep you up to date with the latest news, offers, events, sales, brochures, promotions and competitions that we consider may be of interest or relevant to you.	We will usually only do this when we have your consent to do so or on the basis of our legitimate interest to provide you with customer service. Please see the [Marketing] section below for more information.
To personalise your customer experience and improve our service. We use your information to provide you with a more personalised service. This might include personalising the communications we send to you with preferences, sending you only advertising that we think you might like and/or enhancing your holiday experience. We may also record and/or monitor calls.	We do this on the basis of our legitimate interests to present you with the right kinds of products and services and improve our customer service.
To ensure security and protect our business interests. In certain circumstances, we use your information to ensure the security of our services, buildings, physical locations (such as bases, vessels or retail stores), and people, including to protect against, investigate and deter fraud, unauthorised or illegal activities, systems testing, maintenance and development.	We do this on the basis of our legitimate interests to operate a safe and lawful business or where we have a legal obligation to do so.
To process your job applications. We will use your information to process any job	We do this on the basis of our legitimate interest to recruit new employees or

applications that you submit to us, whether	contractors.
directly or via an agent or recruiter	
(speculatively or in response to any ad).	
To optimise our sites and app. If you use our sites or apps, we will use your information to ensure that the content from our websites are presented in an effective manner for you and your device, to provide you with access to our site and app in a manner that is effective, convenient and optimal, and to provide you with content that is relevant to you, using site analytics and research and in certain circumstances combining that with other information we know about you.	We do this on the basis of our legitimate interests to operate and present an effective and convenient website to our website users.
To use data analytics to improve our	We will usually only do this when we have
website, products/services, marketing,	your consent to do so or this is necessary
customer relationships and experiences.	for our legitimate interests to define types
	of customers for our products and
	services, to keep our website updated and
	relevant, to develop our business and to
	inform our marketing strategy.
To conduct research. We use your	We do this on the basis of our legitimate
information to carry out aggregated and	interests to improve our products, services
anonymised research about general	and customer service.
engagement with our services and	
systems, or if you choose to participate in	
customer surveys, consumer focus groups	
and research.	
To comply with our legal obligations. In	We do this on the basis of our legitimate
certain circumstances, we will need to use	interests to comply with a legal obligation.
your information to comply with our legal	
obligations, for example to comply with	
any court orders or subpoenas.	
To protect, realise or grow the value in	Depending on the circumstances: to
our business and assets. We may use	comply with our legal and regulatory
your information in connection with a	obligations; in other cases, for our
significant corporate transaction or	legitimate interests, i.e. to protect, realise
restructuring, which may include (without	or grow the value in our business and
limitation) merger, acquisition, asset sale	assets.
or initial public offering or in the event of	
insolvency.	
in our only.	

Change of purpose

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

How do we use your data for marketing and advertising purposes?

When we will get in touch with you

One of the other reasons we sometimes collect your information is so that we can form a view on what we think you may want or need, or what may be of interest to you. With this information, we decide which products, services and offers may be relevant for you and what marketing you may be interested in.

We keep you up to date with our latest offers, partnerships, sales, promotions, and competitions (or those of our partners such as other members of the Travelopia group) that we think might be of interest/relevance to you.

We will only contact you in this way if:

- you have signed up to receive marketing communications from us or one of the other Travelopia group companies and have not later told us that you don't want to hear from us;
- where permitted by law, you have made a booking or you have asked for a quote from us and have not told us that you do not want to hear from us. We will only contact you about similar products and/or services for which you have made a booking with us for or we originally gave you a quote.

What if I don't want to receive marketing?

We never want to send our marketing to someone who isn't interested in receiving this content. If you have decided that you no longer wish to hear from us, you can unsubscribe from marketing by clicking on the 'unsubscribe' link included in all of our e-mails or by contacting us.

Third parties and marketing

We do not share your personal data with any third parties for marketing purposes unless you provide express opt-in consent.

Sometimes we may use third parties to send communications to you on our behalf, such as brochures or e-newsletters, however these companies do not have the right to send marketing to you for their own purposes.

The marketing material we send to you we may occasionally also include information about selected business partners who provide services closely related to our own product.

Who do we share your personal data with?

In order to provide you with the services and on the lawful grounds described above, we may share your personal data with third parties such as:

- **Companies within the Travelopia group.** We may share your information with other companies in the Travelopia group, for example and without limitation, to provide, manage and improve our products and services; for day-to-day administrative and operational purposes including delivery of our products and services; to help to personalise your experience; to handle and manage any complaints and enquiries where such services are provided at Travelopia group level; and where appropriate, to make contact and interact with you.
- Third party suppliers we work with to provide your booking and our other services to you. We may share your information with third parties such as, but not limited to, travel agents, booking agents, airlines, hotels, destination management companies, tour operators, event operators, transport companies, excursion providers, airport authorities, insurance companies, car hire companies, ground handling agencies, and cruise companies.

- Other suppliers that we work with in connection with our business. We share your information with third party suppliers that we use to provide services in connection with the products, services and experiences we offer to you. This might include marketing agencies and/or companies that run our marketing campaigns, IT developers, service providers and hosting providers, third parties that manage promotions, competitions, reviews or surveys, software companies, site analytics providers, medical service providers, payment service providers and credit card screening companies.
- Airports, immigration / border control and/or other government authorities. Sometimes we have to provide 'Advance Passenger Information' about you to border or immigration authorities of the country you are travelling to. This would usually be the basic information contained in your passport, but the laws of certain countries may require additional information. We will provide this information when we are required to do so.
- Third parties/other Travelopia group companies for marketing. We only share your information with third parties or other Travelopia group companies for marketing purposes when you provide express opt-in consent to our sharing of your information.
- Credit references and fraud prevention agencies.
- **Courts or advisors.** We may have to share your information with other third parties (such as legal, accountants or other advisors, regulatory authorities, courts and government agencies) to enable us to enforce our legal rights, or to protect the rights, property or safety of our employees or where such disclosure may be permitted or required by law.
- Third parties to whom we may choose to sell, transfer, or merge parts of our business or our assets, alternatively, other businesses we may seek to acquire or merge with (and professional advisors acting on our or their behalf). If a change happens to our business, then the new owners may use your personal data in the same way as set out in this privacy notice. In the event of our insolvency we, or any appointed insolvency practitioner, may disclose your information to third parties (such as regulators or trade associations) so that they can assess the status of your booking and advise you on the appropriate course of action under any scheme of financial protection.

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions.

When do we send your data internationally?

The personal data that we collect from you may be transferred to, stored and/or processed at an international location where our suppliers and third parties we work with or other companies within the Travelopia group are based.

Where we transfer information to parties internationally, we ensure appropriate safeguards are in place to make sure your personal data remains adequately protected which include, but are not limited to:

- transferring to countries that have been found to provide an adequate level of protection for processing personal information (for example by the European Commission adequacy decision or UK adequacy regulation), and/or
- putting in place appropriate contract clauses (for example standard contract clauses approved by the European Commission or the UK Information Commissioner's Office).

If you want further information on the specific mechanism used by us when transferring your personal data internationally please [contact us].

What are your personal data rights?

We want you to feel reassured that you have control of your personal information. With this in mind, we have explained below the rights you have in relation to the personal information we hold about you:

- <u>The right to be advised of how we will use your personal information.</u> This is set out in this privacy notice and we do our best to provide you with as much information as we can at the point at which you provide us your data.
- <u>The right to ask us to correct any information you believe is incorrect.</u>
- <u>The right to ask us not to use your information for marketing purposes.</u>
- <u>The right to receive a copy of the personal information we hold about you or to</u> request that we transfer this to another service provider.
- In certain circumstances, the right to ask us to stop using information about you.
- In certain circumstances, the right to ask us to limit or cease processing or erase information we hold about you.
- <u>The right to withdraw consent that you have provided to us to use your personal information.</u>

You can exercise these rights over your data or to tell us that you don't want to participate in marketing by <u>[contacting us]</u>, or by checking the applicable boxes on forms where we collect your information. You can also unsubscribe from any marketing circulation lists you are on by scrolling to the bottom of the e-mail and clicking the 'unsubscribe' link.

We will comply with your requests unless we have a lawful reason not to do so. We may need you to provide additional details to confirm your identity in order to process your request.

Keeping your personal data secure

We take the security of your personal data very seriously. While no organisation can guarantee absolute security, we have appropriate technical and organisational security measures in place to address risk and prevent your personal data from being accidentally or unlawfully lost, used, accessed, altered, or disclosed in an unauthorised way. In addition to these measures, we limit access to your personal data to those employees, agents, contractors, and other third parties on a 'need-to-know' basis.

We have put in place procedures to manage any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

We continually test our systems and follow recommended industry standards for information security.

How long do we keep your personal data for?

We will only keep your personal data for as long as necessary to fulfil the purpose we collected it for, including for the purpose of satisfying any legal, accounting or reporting requirements in accordance with our data retention policy.

We have a right to keep basic information about bookings and our customers for a minimum of six years for legal claims and tax purposes.

In some circumstances, we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

How can you contact us?

If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact us using the details set out below.

Data Protection World Challenge Expeditions Pty Ltd 105 Wellington Street St Kilda VIC 3182

To: <u>support@myworldchallenge.com</u> Cc: <u>dataprotection@travelopia.com</u>

Please contact us in the first instance if you have any concerns. If we are unable to resolve your concern, you have the right to make a complaint to the relevant data protection authority where you live.

Changes to this privacy notice and your duty to inform us of changes

We keep our privacy notice under regular review. This version was last updated September 2023.

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us.